No. D. 3677—*I. & C.* 203-25-21, *dated Bangalore, the 1st—2nd December* 1936.

The following draft rule proposed to be framed under the Mysore Factories Regulation No. I of 1936, relating to the grant of exemptions under Section 43 of the Regulation, is hereby published for general information. Persons interested are requested to send to the undersigned their objections or criticisms, if any, in regard to this rule within three months from the date of this publication.

By Order,

M. VENKATANARANAPPA,
Secretary to Government,
Development Department.

Rules under the Mysore Factories Regulation, 1936.

ADULT WORKERS EXEMPTED UNDER SECTION 43 (2), (3) AND (4) FROM CERTAIN RESTRICTIONS ON WORKING HOURS.

Exemption of certain adult workers.

Rule 114.—Adult workers engaged in Factories specified in Column 2 of the Appendix on the work specified in Column 3 of the said Appendix shall be exempt from the provisions of the sections specified in Column 4, subject to the conditions specified in Column 5 of the said Appendix.

APPENDIX.

(RULE 114.)

Adult workers exempted from certain restrictions on working hours.

Section of the Regulation empowering grant of exemption	Class of Factory	Nature of exempted work	Extent of exemption	Conditions
43 (2) (a) and 43 (3).	1. All factories ...	Urgent repairs ...	Sections 34, 35, 36, 37, 38, 39 and 40.	Unless the Inspector gives permission in writing for reporting, otherwise than as herein laid down, the employment of persons on urgent repairs, the manager— (i) shall send within twenty-four hours of the commencement of work on urgent repairs, written notice to the Inspector describing briefly the nature of the urgent repairs and the probable period of their duration; and (ii) shall send weekly during the continuance of the work on urgent repairs, a statement giving the names of all persons who have worked for more than ten hours on any day or more than fifty-four hours of the preceding week in a non-seasonal factory or more than sixty hours of the preceding week in a seasonal factory, showing the total number of hours worked each day in the week.
43 (2) (b) ...	2. All non-seasonal factories other than those on continuous processes.	(i) Work performed by engine drivers.	Section 35 ...	(a) Such workers shall receive two holidays in each period covered by four consecutive statutory factory holidays and shall not be allowed to work for more than six hours on the other two weekly holidays. (b) The notice required by Section 35 must be delivered to the Office of the Inspector showing on which days holidays will be observed.
Do ...	...	(ii) Work performed by ordinary firemen working with one working boiler and work performed by all engine boilers.	Do ...	(a) Such workers shall receive two holidays in each period covered by four consecutive statutory holidays. (This exemption shall not apply to firemen working in factories with two or more working boilers nor to coal breakers nor coal carriers.) (b) The notice required by Section 35 must be delivered to the Office of the Inspector showing on which days holidays will be observed.

Adult workers exempted from certain restrictions on working hours—*contd.*

Section of the Regulation empowering grant of exemption	Class of Factory	Nature of exempted work	Extent of exemption	Conditions
43 (2) (h) ...	3. All seasonal factories other than those employed on continuous processes.	Work performed by all workers in the engine room and boiler house.	Section 35 ...	No worker shall be allowed to work more than six hours on the weekly holidays.
43 (2) (b) and 43 (3).	4. All factories other than those employed on continuous processes.	Work performed by workers employed in the engine room or boiler house. (See also No. 1 above).	Sections 34, 36, 37 and 38 and from Sections 39 and 40 provided the register or muster-roll required by Section 41 is maintained up-to-date and correctly giving the particulars of periods within which such workers may be required to work.	(a) The intervals for food and rest shall be given to all workers allowed to work on such work; (b) No worker shall be allowed to work for more than sixty hours of any one week in a non-seasonal factory or for more than sixty-six hours of any one week in a seasonal factory; (c) No worker shall be allowed to work more than— (i) eleven hours in any one day in factories which work main machinery nine hours a day; (ii) twelve hours in any one day in non-seasonal factories which work main machinery ten hours a day or for more than six hours on the day on which such factories work machinery only four hours; (iii) thirteen hours in seasonal factories working main machinery eleven hours a day or for more than seven hours on the day when such factories work machinery five hours or less; (iv) twelve hours in seasonal factories working main machinery ten hours a day; (d) no woman shall be allowed to work for more than ten hours a day; (e) in seasonal factories which work main machinery eleven hours a day no worker shall be allowed to work in such a manner that the spread over exceeds fourteen hours in any one day: NOTE.—Workers in other factories are not exempted from Section 38.

48 (2) (b) and 48 (3)	5. All factories other than those employed on continuous processes.	Work performed by night firemen during periods when the main departments of the factory are not working.	Sections 34, 36, 37 and 38 and from Sections 39 and 40 provided the "spread-over" does not exceed fourteen hours and is shown correctly in the D. Register or muster-roll required by Section 41.	No worker shall be allowed to work for more than sixty-six hours in any one week in a non-seasonal factory, or for more than seventy-two hours in any one week in a seasonal factory.
48 (2) (c) and 48 (3)	6. All non-seasonal factories.	Work performed by drivers on lighting, ventilating and humidifying apparatus.	Sections 34, 36 and 37 and from Sections 39 and 40 provided the Register or muster-roll required by Section 41 is maintained up to date and correctly giving particulars of periods within which such workers may be required to work.	No worker shall be allowed to work more than— (a) twelve hours in any one day; (b) sixty-six hours in any one week; (c) intervals for food and rest shall be given to all such workers.
48 (2) (c) ...	7. (i) Cotton-spinning and weaving Mills.	Work performed by fire pumpmen.	Sections 34, 36 and 37 and from 39 and 40 provided the Register and muster-roll required by Section 41 is maintained up to date and correctly giving particulars of periods within which such workers may be required to work.	No worker shall be allowed to work for more than 66 hours in any one week.
48 (2) (b) ...	(ii) Cotton spinning and weaving Mills.	Work involved in cleaning blow room flues.	Sections 34, 36 and 38 ...	(a) No worker shall be allowed to work for more than 57 hours in any one week; (b) the spread-over shall not exceed 14 hours in any one day.
Do ...	8. Dyeing and bleaching factories or departments.	Work performed by Firemen.	Sections 34, 36 and 37 ...	(i) No worker shall be allowed to work for more than 66 hours in any one week. (ii) No worker shall be allowed to work more than— (a) eleven hours in any one day in factories which work machinery 9 hours a day; or (b) twelve hours in any one day in factories which work machinery 10 hours a day or more than 6 on days when main machinery works four hours. (iii) the intervals for rest and food totalling one hour shall be given every day and the register or muster-roll maintained in accordance with Section 41 shall show correctly the periods of work of each worker.
48 (2) (d) ...	9. Cloth printing, bleaching and dyeing factories or departments.	All work ...	Section 37 ...	

Adult workers exempted from certain restrictions on working hours—*contd*

Section of the Regulation empowering grant of exemption	Class of Factory	Nature of exempted work	Extent of exemption	Conditions
43 (2) (c) and 43 (3)	10. (i) All factories other than cotton spinning and weaving mills.	Work performed by fire pumpmen.	Sections, 34, 36 and 37 and from Sections 39 and 40 provided the register or muster-roll required by Section 41 is maintained up to date and correctly giving particulars of periods with which such workers may be required to work.	No worker shall be allowed to work for more than— (i) 66 hours in any one week in a non-seasonal factory; or (ii) 72 hours in any one week in a seasonal factory.
43 (2) (b) ...	(ii) All factories other than cotton spinning and weaving mills.	(a) Work performed by oilers, and (b) Work in mechanic shops, smithies or foundries so far as such work is complementary to the main operations.	Sections 34 and 36 ...	No worker shall be allowed to work— (a) in a seasonal factory more than 72 hours in any one week or for more than 12 hours in any one day; (b) in a non-seasonal factory more than 66 hours in any one week or for more than 12 hours in any one day. Provided that this exemption shall not apply— (i) in the case of work performed by oilers, where these workers or the factories in which they work have been exempted from the provisions of Section 35 or 37; and (ii) to the work in the mechanic shop, smithy or foundry portion of engineering workshops or to a smithy or foundry used solely as such.
43 (2) (b) and 43 (3)	11. Oil tank installations.	Work performed by workers in connection with pumping operations.	Sections 34, 35, 36, 37 and 38 and from compliance with Sections 39 and 40 during the continuation of pumping operations, in respect of such workers.	(a) Sufficient intervals for rest and food are given. (b) No worker is allowed to work more than 66 hours in any one week. (c) A compensatory rest period of at least twenty-four consecutive hours is given to each worker after the cessation of the pumping operations. (d) Notice of such pumping operations with the number of workers allowed to work shall be sent to the Inspector as soon as possible after commencement of such work.

43 (2) (d)	...	12. Hydro-electric public supply factories.	Operations and maintenance of prime movers and auxiliaries, transformers and switches.	Sections 35, 36 and 37 ...	(a) The workers engaged on continuous processes shall ordinarily work on 8 hour shifts. (b) Each worker shall have a rest period of at least 24 hours duration on an average once per fortnight and as far as possible on every fourteenth day except where temporary difficulties prevent it.
Do	...	13. Public electric supply companies generating electricity from oil in internal combustion engines.	The work of engine drivers and assistants, generator attendants, oilers and greasers, switch board operators and pumpmen.	Do ...	(a) and (b) Do in 12 above.
Do	...	14. Public electricity supply companies generating electricity from oil or coal fired boilers.	The work of the firemen and assistants, engine or turbine drivers and assistants, generator attendants, oilers, pumpmen and switch board operators.	Do ...	Do do
Do	...	15. Electrical transforming factories.	The work, *viz.*, operation and maintenance of the transforming plant, switches and synchronous condensers.	Do ...	Do do
Do	...	16. Distilleries ...	Work on the extraction of sugar from various bases, fermentation of sugar juice and distillation of fermented wash.	Do ...	(a) The workers engaged on continuous processes shall ordinarily work on eight hour shifts. (b) Each worker shall receive a rest period of at least 24 consecutive hours in at least each 14 days.
Do	...	17. Sugar factories ...	Extraction of the juice from the cane, clarification, evaporation and boiling of the juice. Curing of the massecuite. Bagging.	Do ...	As in exemption No. 16.

Adult workers exempted from certain restrictions on working hours—*concld.*

Section of the Regulation empowering grant of exemption	Class of Factory	Nature of exempted work	Extent of exemption	Conditions
(2) (d) ...	18. Chemical factories	Work on the sulphur burners, chambers, concentrators and pumps; the manufacture of hydrochloric and nitric acid, sulphates, sulphides, nitrates and superphosphates. Work on the steam service.	Secs. 35, 36 and 37 ...	As in exemption No. 16.
Do ...	19. Vegetable oil hydrogenation factories.	The work, viz., refining bleaching, filtering Hydrogenating and Deodorising processes and also the compression of Oxygen and the filling of Cylinders.	Do ...	Do
Do ...	20. Magnesium Chloride factories.	The work on concentrating process.	Do ...	Do
Do ...	21 Municipal Pumping and Compressor Stations.	All work ...	Do ...	Do
Do ...	22. Train Gas lighting factories of Railways.	Do ...	Do ...	Do
Do ...	23. Water supply pumping Factories of Railway Workshops.	Do ...	Do ...	Do
Do ...	24. Lac Factories ...	Work of the Engine and Compressor Drivers and assistants and others.	Do ...	Do

Do	...	25. Carbonic Acid Gas works.	Work of Firemen, Pumpmen, Plant Drivers, Oilers and the filling of cylinders.	Do	... Do
Do	...	26. Oxygen Factories...	Engine and Plant Drivers, Oilers and the filling of Cylinders.	Do	... Do
Do	...	27. The Silver refineries.	All work ...	Do	... Do
Do	...	28. Coal Gas Factories.	All work in the retort house and the watergas plant. Work of the yard labour staff in the unloading coal feeding hoppers and removing coke. Work on the Syphon, Boilers Station meters and Governers.	Do	... Conditions (a) and (b) to exemption No. 16 and (c) the exemption for the yard labour staff shall be limited to male adults only, who shall as far as possible receive compensatory Holidays.
Do	...	29. Oil Mills (Working on 3,8 hour shift system).	All work ...	Secs. 36 and 37	... Workers shall ordinarily be allowed to work on 8 hour shifts.
Do	...	30. Oil Mills (Working on the two shift or single shift system).	Do ...	Sec. 37	... .
Do	...	31. (i) Flour Mills ...	Do ...	Do	... .
43 (2) (b)	...	(ii) do ...	Cleaning and overhauling and repairing of flour Mill Machinery.	Sec. 34	... No worker is allowed to work more than 6 hours in a week on this work and that no worker shall be engaged thereon who has worked on a night shift in the previous week;
Do	...	32. (I) Gur Factories...	The work performed by workers in crushing sugar canes.	Secs. 34 and 37	... No worker shall be allowed to work more than 66 hours in any one week.
43 (2) (c) and 44 (1)		(II) do ...	All other work except in crushing sugarcane.	Secs. 34, 36, 37, 39, 40 and 41,	A notice showing the hours' of work of the crusher shall be exhibited in the Factory and a copy sent to the Inspector.
43 (2) (d)	...	33. Cement Tile Factories.	Work on the curing of Tiles.	Section 35	... (a) No worker is allowed to work for more than 4 hours on the weekly holiday. (b) Do do on consecutive weekly holidays. (c) Do do for more than 56 hours in any one week.
Do	...	34. Glass Factories ...	Work in attending to furnace.	Sections 35 & 37	... .
			All work and processes from mixing of batch to removal of the manufactured glassware from the lears.	Section 35	... (a) No worker is allowed to work more than six hours on the weekly holiday. Conditions (b) and (c) to exemption No. 33.

NOTE.—The attention of Managers of all factories is drawn to Section 47 and Rule 107 regarding payments for overtime work of exempted workers.

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